

Throughout her nearly twenty-four years in Congress, Rep. Slaughter has been a tireless advocate on issues of concern to women in the workplace and women small business owners.

Rep. Slaughter continues to highlight issues affecting working women, such as the need for improved child care, preschool and after school care for children, diversity in the workforce, career training for displaced homemakers and single parents, the glass ceiling and the gender gap in wages, employment issues faced by women with disabilities, balancing work and family, supporting Women's Business Centers, and addressing gender disparities in the fields of math, science, engineering and technology.

Rep. Slaughter is a lead cosponsor of both the Lily Ledbetter Act and the Paycheck Fairness Act.

The Lilly Ledbetter Fair Pay Act (H.R. 11) which was signed into law by President Obama on January 29, 2009, rectifies the Supreme Court's decision in *Ledbetter v. Goodyear*, by restoring the longstanding interpretation of Title VII of the Civil Rights Act – that each paycheck that results from a discriminatory decision is itself a discriminatory act that resets the clock on the 180-day period within which a worker must file. The Paycheck Fairness Act (H.R. 12), which passed that House and is currently under consideration in the Senate, takes affirmative steps to eliminate gender-based wage discrimination and ensure that women earn what men earn for doing the same job. The legislation adheres to the current work standards under the Equal Pay Act but would reform the procedures for enforcing the law.